

**THE CONSTITUTION
OF THE
NATIVE EDUCATORS OF LOWER KUSKOKWIM
ASSOCIATION**

ARTICLE I: NAME

The name of the organization shall be the Native Educators of Lower Kuskokwim (NELK).

ARTICLE II: PURPOSE

The purpose of the association is to allow for its members to:

1. Establish support and common concerns among Native educators.
2. Increase communication among members and develop working relationships with other organizations.
3. Assist with the education of Native children of the Lower Kuskokwim School District.
4. Assist with the professional development among members.
5. Support the preservation of cultural beliefs and customs.
6. Promote career and financial planning opportunities for Native students.
7. Enforce the use of Yup'ik/Cup'ik languages to preserve our cultural identity.
8. Assist in the process of Bilingual Education.

ARTICLE III: MEMBERSHIP

To be a voting member of the Native Educators of Lower Kuskokwim, you must meet all of the following criteria:

1. At least 1/4 blood Native Alaskan/American Indian or a member of a recognized federal Indian tribe, and Lower Kuskokwim School District (LKSD) employee, or LKSD retiree, or affiliated with LKSD, i.e. District board member, ASB member, etc.

ARTICLE IV: OFFICERS

The executive board of the Association shall consist of five officers: Chairman, Vice Chairman, Secretary/Treasurer, and two members at-large.

ARTICLE V: TERMS OF OFFICE

Each of the officers shall serve a one year term. An officer wishing to resign must submit a written request.

ARTICLE VI: MEETINGS

NELK will hold at least one annual meeting. The time and place of each meeting will be decided by the officers.

Quorum: For business to be conducted at any scheduled meeting, there must be a majority of officers present.

ARTICLE VII: AMENDMENTS

This constitution may be amended by 2/3 majority of the voting membership present during an annual meeting.

ARTICLE VIII: COLORS

ARTICLE IX: MOTTO

ARTICLE X: EMBLEM

ARTICLE XI: PARLIAMENTARY AUTHORITY

Robert's rule of order, Revised, shall govern the NELK in all cases in which they are applicable and in which they are not inconsistent with the by-laws.

ARTICLE XII: AMENDMENT TO BY-LAWS

By-laws may be amended at any regular meeting by a two-thirds vote of the voting members, providing notice of such amendments shall have been given in writing prior to the meeting.

BY-LAWS

ARTICLE I: DUES

Amount: Dues shall be determined by the executive board.

ARTICLE II: DUTIES OF OFFICERS

CHAIRMAN: The chairperson shall preside over all meeting of the association whether it be general or executive, appoint necessary committees, assist in the planning of an agenda, sign all letters, reports, and other pertinent documents when necessary, be an ex-officio member of all subcommittees and assist in the development of their objectives, call for executive or special meetings, give a report at each regular meetings, conduct business as directed by the executive committee, vote to break a tie and perform such other duties as are common to this office.

VICE-CHAIRMAN: The vice-chairperson shall perform all duties of the chairman during the absence of the chairperson, fill the office of the chairman in the event of the resignation of the chairperson, assist with the planning of meeting agendas, and perform other duties as are common to this office.

SECRETARY/TREASURER: The secretary-treasurer shall keep a written record of all meetings, received and answer business correspondence presented to him/her, keep a record of all correspondence of file, maintain membership records, made available any formal records to members upon their request, keep accurate financial records, present reports to the finances at each meetings, help with the dispersal of monies of the association upon approval of the chairman, and perform all other duties as are common to these offices.

MEMBERS AT-LARGE: The two members shall be responsible to attend all of the meetings, generate ideas to meet the goals and objectives of the meetings, voice their opinions, take responsibilities as assigned by the chairman, and perform other duties deemed as necessary.

ARTICLE III: ELECTION OF OFFICERS

SECTION I: All members who are current in their membership dues are eligible to vote for and hold any of the offices of the offices of the NELK.

SECTION II: Nominations and elections for officers shall be held during the first annual meeting of each school year.

SECTION III: Newly elected officers shall be installed at the end of the business meeting and shall serve their term in office until the next election held at an annual meeting.