

Dear Sir

Nome, Alaska/ Oct 22, 1913

Mr/W.T.Lopp,

Chief of the Alaska Division,

Seattle, Wash.

Dear Sir :

I note that Mrs/ Replogle has been appointed assistant at Deering at \$50/-- per month .Her husband now receives \$90/00 per month, making a total of \$150.00 per month part of the year.

In this connection I wish to make a suggestion for next year. It does seem to me that a place like Deering does not merit such a large salary as long as more important places like Selawik, Igloo etc/ where much harder work is being done, BY EXPERIENCED PEOPLE, pay smaller salaries. Judging the work at Deering as you have judged that at Selawik and Igloo, for example, there is no reason why Mr/ Replogle and his wife should not do their work for a combined salary of \$110 per month. Mr/Replogle may be very well qualified, but those at more important places, who have worked longer, certainly should be on as good a footing.

It may be one of my failings to speak for higher salaries continually, but I do believe that it is a mistaken policy for new teachers to enter the service on a better financial

footing than those who have rendered faithful service at more difficult posts than for several years. These matters are not kept secret but get around among the teachers. When such things do get out it hurts some of the others in the service who do their work and ask for nothing.

You know I do not make these remarks out of a critical spirit, but I do feel that such things are likely to hurt some of our people who are doing their best. They can't help feeling that they are not appreciated as much as the new teachers who get in. This feeling is on the increase.

Very truly yours,



In example if Reflog's wife receives a salary for work the other <sup>wives</sup> are doing why shouldn't the other <sup>wives</sup> who deserve it more!